



DISCIPLINE BY REVIEW (DBR) & DISCIPLINE BY HEARING (DBH)
****RECREATIONAL DIVISIONS****

Standard Discipline penalties for misconduct will be rendered from the OSA "Policy 9.0" Tables #5, #6 & #7. (These tables will be placed on the NSC web site and will also be posted in the office) The penalty range indicates the recommended minimum & maximum penalties for the offence. (Common sense & fairness will also be used in determining and administrating suspensions).

For Players

- DBR will be conducted by the Discipline Panel for any infraction or misconduct that has a three (3) game suspension or less.
- DBH will be conducted by the Discipline Chairman (DC) and at least 2 other persons for any infraction or misconduct that has a greater than three (3) game suspension.

For Coaches and Others

- DBR will be conducted by the Discipline Panel for any misconduct indicated in writing or by Special Incident Report (S.I.R.) that has a four (4) game suspension or less.
- DBH - Discipline by full Discipline Hearing Committee will be conducted for all other forms of misconduct.

The Discipline Committee will determine whether the incident is handled by the NSC or must be forwarded on to the District or O.S.A. for further action.

Game Official Assault – (whether by player, Coach or Other)

- Any person charged with Referee Assault will be immediately suspended from all soccer related activities and reported to the O.S.A.

Note

- Persons up for discipline will be contacted by the Discipline Chairman (D.C.) and will be notified of the process or procedure that will take place.
- The name of the suspended player(s) will be sent via e-mail to the Division Director, Head Referee and the NSC who will post the name(s) in the office and on our Web site.
- The name of suspended "Coaches & Others" will be sent via e-mail to the Division Director, Technical Director & Club President.
- Persons (registered as senior recreational players) who must attend or request to have DBH will be required to pay a \$25.00 non-refundable fee.

Appeals

- Persons wishing to appeal the decision of the Discipline Committee must do so in writing, to the NSC, within 14 days of the decision being handed down. A payment or fee of \$100.00 must accompany the appeal request. This fee will be refunded if the appeal is upheld.
- Note: An appeal will only be considered if at least one of the following happens:
 - 1) New evidence not presented at the hearing comes to light
 - 2) A violation of the process occurs
 - 3) Excessive penalty or suspension handed down.

Remember: The Referee's decision is final and cannot be appealed

DATE FOR DBR & DBH

- Every Tuesday evening at 0700 pm will be set as the time and date for DBR & DBH. (Special circumstances may preclude and another date will have to be selected)
- Having these sessions every Tuesday will allow the NSC to address important issues of Misconduct, such as Violent Conduct, Verbal Abuse of the Referee & etc., very quickly.
- The Safety of all our members and the fairness of the process is paramount.

NOTE

- Any player or coach who is dismissed or ejected from a game will automatically be suspended from their next scheduled game. This will give the DC and the committee the time necessary to conduct "DBR" or "DBH". The person(s) affected will be contacted by the DC as to any further suspensions and or procedures.

NSC Discipline Chairman
Robert P. Marquis